Running / Extracting the GL Payroll Report from the LBI Dashboard

The Hospital Payroll Reports on your LBI dashboard allow you to view payroll related expenses for each employee under the respective hierarchical level (i.e. EVP, VP, Director or Manager). The payroll expenses can be viewed in detail or in summary and allow the report user to drill down from any level.

1. Within LBI tool, click on "My Manager Space", select "Payroll Reports":

| Lawson Dashboards | |
|---|---|
| Corporate Finance Security Dashboard Activities My Manager Space Inter- | |
| My Manager Space | |
| Staff Sick Time Staff Vacation and Bank Time | |
| My Financials — 🗇 | "Payroll Reports" provides users with monthly and year-to-date payroll |
| Hospital Reports Financial Reports Statistical Reports Payroll Reports General Ledger Detailed Transaction Report G I Trial Raharce Extract | information by portfolio, or by employee for each Accounting Unit within the user's accountability. |

2. Quick reference guide will be available in the FAQ section:



3. Once "Payroll Reports" is selected the following screen will appear. The report user will only have access according to their level of authority (i.e. EVP, VP, Director or Manager). In this example, the VP of Finance is the payroll report user, therefore all employees reporting to the VP of Finance are included. The user has the option to drill down to the employee summary level or employee detail level.

| | Pa | yroll - F | inanci | al Dollars | s Fiscal | YTD Su | ımmary | - VP | | St. N Inspire | lichael's ed Care. Inspirin | g Science. |
|--|---------------------------|---|--|---|---|---|--------------------------------------|--|--|---|---------------------------------------|--|
| Report Description: Report Parameters Fiscal Year: | Payroll - Fina FY 2017 | ancial Fiscal YTE |) Summary - D | ollars <u>By</u> Structure | 1 | | | | | Green Link - Drill dow Blue Link - Drill | n to Employee D down to Employ |)etail Extract ee Summary |
| Current Period: SUMMARY | Apr 2016 | | | | | | | • | | V | | |
| VP Finance and CFO Director_ Planning & Rep Director_ Financial Servic | orting es | <u>Regular</u> \$5,000.00 \$5,000.00 | <u>Overtime</u> \$10.00 \$50.00 | <u>Other Worked</u> \$0.00 \$0.00 | <u>Sick</u> \$500.00 \$500.00 | <u>Vacation</u> \$1,000.00 \$1,000.00 | <u>Education</u> \$0.00 \$0.00 | <u>Orientation</u> \$0.00 \$0.00 | Other Benefit \$1,000.00 \$1,000.00 | Benefit Contributions \$2,000.00 \$2,000.00 | Exception \$0.00 \$0.00 | <u>Total</u> \$9,510.00 \$9,550.00 |
| SubTotal (VP Finance and Less Opening Accruals Plus Closing Accruals Total GL Charges | CFO) : | \$10,000.00 (\$2,000.00) \$1,000.00 \$9,000.00 | \$60.00 \$0.00 \$1.00 \$61.00 | \$0.00 (\$0.00) \$0.00 \$0.00 | \$1,000.00 (\$50.00) \$100.00 \$1,050.00 | \$2,000.00 (\$50.00) \$100.00 \$2,050.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$2,000.00 (\$100.00) \$0.00 \$1,900.00 | \$4,000.00 (\$500.00) \$0.00 \$3,500.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$19,060.00 (\$2,700.00) \$1,201.00 \$17.561.00 |

4. Click the **Blue link** for a summary of employee payroll expenses, illustrating costs by job group. This view will illustrate a summary of ALL employees reporting to the user, in this example, the employees reporting to the VP of Finance.

| Main Report ● 040-040-451-0406-711151003 ● 040-040-451-0415-711151000 | | Click the i excel. Se | con to e lect "Da will be | xport t ta-Only applie | the repo y" if filte ed | rt to ring | | | | Evnort | ¢ | CRYSTAL R |
|--|--|--|---------------------------------|------------------------------|-------------------------------|---------------|-----------|-----------------------|-------------------------|------------------------|---|-----------|
| ■ 040-040-452-0404-711153000 ■ 040-040-452-0442-711151004 ■ 040-040-452-0999-711154000 ■ 040-040-999-0999-711151001 | Report Description: Pa | ayroll - Fina roll - Financial Fiscal YTI | ncial Do | Ilars F | iscal YT | D Em | ploye | e Summa | ry | File For FDF Pag | mat. FDF | • |
| | Report Parameters Fiscal Year: FY Current Period: Ap | 2017 r 2016 | | | | | | | | 2 | Microsoft Excel (97-2003) Microsoft Excel (97-2003) Data-Only Microsoft Word (97-2003) Microsoft Word (97-2003) - Editable | |
| | SUMMARY | | | | 711151003 | - Budget & | Ca pita l | | | | Rich Text Format (RTF) Separated Values (CSV) | |
| | Job Group | Title | Regular | <u>Overtim e</u> | Other Worked | Sick | Vacation | Education Orientation | n Other Benefit Benefit | Con | XML | |

5. Below is an illustration of the information available in the Payroll Summary view.

SUMMARY

711251001 - Financial Reporting

St. Michael's Inspired Care. Inspiring Science.

Payroll - Financial Dollars Fiscal YTD Employee Summary

| | | - | | | | | | | | | | | |
|------------------------|--|-----------------------------|---|--|--|--------------------------------------|--|--------------------------------------|--------------------------------------|--|--|--------------------------------------|--|
| Report E | Description: Pa | ayroll - Financial Fiscal Y | TD Employee Summa | ary for Dollars | • | | | | | | | | |
| Report F Fis Cur | Parameters cal Year: F` rrent Period: A | Y 2017 pr 2016 | | | | | | | | | | | |
| Job Group | 2 | <u>Title</u> | Regular | <u>Overtime</u> | Other Worked | <u>Sick</u> | Vacation | Education | Orientation | Other Benefit | Benefit Contributions | Exception | <u>Total</u> |
| 15 | Smith, Jane - 199999 | Clerk | \$3,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$130.00 | \$500.00 | \$0.00 | \$3,630.00 |
| 15 | Total Paid - Dollars Less Opening Accru Plus Closing Accru Total GL Charges | 711251001 ual al | \$3,000.00 (\$1,000.00) \$100.00 \$2,100.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$130.00 \$0.00 \$0.00 \$130.00 | \$500.00 (\$50.00) \$50.00 \$500.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$3,630.00 (\$1,050.00) \$150.00 \$2,730.00 |
| 51 | Murray, Stewart - 189999 | Financial Analyst | \$7,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$200.00 | \$1,000.00 | \$0.00 | \$8,200.00 |
| 51 | Total Paid - Dollars Less Opening Accru Plus Closing Accru Total GL Charges | 711251001 ual al | \$7,000.00 (\$1000.00) \$400.00 \$6,400.00 | \$100.00 \$0.00 \$0.00 \$100.0 | \$0.00 (\$4.00) \$0.00 (\$4.00) | \$0.00 \$0.00 \$0.00 \$0.00 | \$200.00 \$0.00 \$0.00 \$200.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$200.00 \$0.00 \$0.00 \$200.00 | \$1,000.00 (\$500.00) \$500.00 \$1,000.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$8,500.00 (\$1,504.00) \$900.00 \$7,896.00 |
| | Total Paid - Dollars Less Opening Accru Plus Closing Accru Total GL Charges | 711251001 ual als | \$10,000.00 (\$2,000.00) \$500.00 \$8,500.00 | \$100.00 \$0.00 \$0.00 \$100.00 | \$0.00 (\$4.00) \$0.00 (\$4.00) | \$0.00 \$0.00 \$0.00 \$0.00 | \$200.00 \$0.00 \$0.00 \$200.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$330.00 \$0.00 \$0.00 \$330.00 | \$1,500.00 (\$550.00) \$550.00 \$1,500.00 | 0.00 \$0.00 \$0.00 \$0.00 | \$12,130.00 (\$2,554.00) \$1,050.00 \$10,626.00 |

6. Click **Green link** for detail employee payroll expenses, costs by pay category, job group, work type, pay code and paid hours:

| SIMMADY | 711251001 - Financial Reporting | |
|---------------------|---|--|
| SOMMARY | Payroll - Financial Fiscal YTD Employee Detail - Extract | St. Michael's Inspired Care. Inspiring Science. |
| Report Description: | Payroll - Financial Fiscal YTD Employee Detail Extract with Dollars and Hours | |
| Report Parameters | | |
| Fiscal Year: | FY 2017 | |
| Current Period: | Apr 2016 | |

| Category Reversal Hours | Employee Total Hours | Job Gro | u <u>p Title</u> | Work Type | Co. Acct Unit | Account Sub Acct | Activ | ity Acct Cat | <u>Code</u> | Description | Paid Dollars | Accrual Dollars Re | eversal Dollars | <u>Total Dollars</u> | Paid Hours | Accrual Hours |
|--|--|----------|----------------------------|-----------|----------------------------|----------------------------|-------------|---|------------------------|--------------------|------------------------|------------------------|-----------------|----------------------|-----------------|----------------|
| Regular | Smith, Jane - | 15 | Clerk | тс | 1 711251001 | 531573 1602 | REG | Regular Pay | \$3,000.00 | \$50.00 | (\$1,000.00) | \$2,000.00 | 100.00 | 2.00 | (50.00) | 100.00 |
| Regular | Lee, Paul- | 15 | Clerk | TFT/TPT | 1 711251001 | 531573 1302 | REG | Regular Pay | \$4,000.00 | \$100.00 | (\$1,300.00) | \$2,900.00 | 200.00 | 5.00 | (70.00) | 150.00 |
| Regular Other Benefit | 309999 Murray, Stewart - 189999 Smith, Jane - | 51 15 | Financial Analyst Clerk | FT TC | 1 711251001 1 711251001 | 535173 1102 531573 1607 | REG HO2 | Regular Pay Holiday - Part Time | \$7,200.00 \$100.00 | \$170.00 \$0.00 | (\$2,300.00) \$0.00 | \$5,000.00 \$100.00 | 200.00 6.00 | 5.00 0.00 | (70.00) 0.00 | 150.00 6.00 |
| Other Benefit | Lee, Paul- | 15 | Clerk | TFT/TPT | 1 711251001 | 531573 1307 | HO2 | Holiday - Part Time | \$140.00 | \$0.00 | \$0.00 | \$100.00 | 0.00 | 0.00 | 0.00 | 7.50 |
| Other Benefit Benefit Contribution | 309999 Murray, Stewart - 189999 Smith, Jane - | 51 15 | Financial Analyst Clerk | FT | 1 711251001 1 711251001 | 535173 1107 531550 2000 | HO1 9WC | Holiday - Full Time B Workplace Safety & Insur | \$200.00 \$40.00 | \$0.00 \$0.00 | \$0.00 (\$13.00) | \$200.00 \$20.00 | 0.00 | 0.00 | 0.00 0.00 | 7.50 0.00 |
| Benefit Contribution Benefit Contribution | 199999 Lee, Paul – 309999 Murray, Stewart – 189999 | 15 51 | Clerk Financial Analyst | | 1 711251001 1 711251001 | 531542 2000 535145 2000 | 9CPI 1PH | Board R CPP-ER R Pension High SMH ER | \$200.00 \$100.00 | \$4.00 \$3.00 | (\$62.00) (\$41.00) | \$100.00 \$95.00 | 0.00 0.00 | 0.00 | 0.00 0.00 | 0.00 |
| | | | | | 1 711251001 | | | Total | \$14,980.00 | \$327.00 | (\$4,716.00) | \$10,515.00 | 505.00 | 12.00 | (190.00) | 421.00 |
| | | | | | | | | Total | \$14,980.00 | \$327.00 | (\$4,716.00) | \$10,515.00 | 506.00 | 12.00 | (190.00) | 421.00 |

Other Payroll Report Enhancements

The payroll report has been adjusted to capture salary related charges that have been posted or adjusted directly to the general ledger (GL) and not through the payroll system. These adjustments are captured by Finance by manually applying the source code 52 in the transaction, subsequently being reflected in the "Exception" column of the payroll report.

Below is an example:

7. The payroll report illustrates a total salary cost of \$201,703.64, the column called "Exception" represents the salary amounts posted or adjusted directly to the GL totalling \$2,630.07, screen shot below:

| | | Pay | roll - Finan | cial Do | ollars Fi | iscal Y | TD En | nploy | ee Su | mmary | Insp | pired Care. Ins | piring Science. |
|---|---|---|--|--------------------------------------|--------------------------------------|--|--|--|--|---|---|--|--|
| Report | Description: P | ayroll - Financial Fiscal | YTD Employee Summa | ary for Dollars | ; | | | | | - | | | |
| Report | Parameters | | | | | | | | | | | | |
| Fi | scal Year: F | Y 2017 | | | | | | | | | | | |
| C | urrent Period: C | oct 2016 | | | | | | | | | | | |
| Job Grou | D | Title | Regular | <u>Overtime</u> | Other Worked | Sick | Vacation | Education | Orientation | Other Benefit | Benefit Contributions | Exception | <u>Total</u> |
| 07 | Employee ID not | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | (\$2,298.67) | (\$2,298.67) |
| 07 07 | entered Lou, Ben – 18000 Murray, Smith | Coordinator III Coordinator III | \$44,447.94 \$42,840.58 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$2,871.49 \$5,099.09 | \$1,259.40 \$639.16 | \$0.00 \$0.00 | \$2,222.87 \$2,222.87 | \$13,687.86 \$13,687.86 | (\$160.30) (\$160.30) | \$64,329.26 \$64,329.26 |
| 07 | - 186666 Fox, Wendy - 19166 | Manager | \$4,948.01 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$140.01 | \$890.41 | (\$10.46) | \$5,967.97 |
| 07 | Total Paid - Dollars Less Opening Accr Plus Closing Accru Total GL Charges | 713065015 ual al | \$92,236.53 (\$18,057.03) \$14,220.64 \$88,400.14 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$7,970.58 (\$2,457.15) \$1,645.83 \$7,159.26 | \$1,898.56 (\$66.11) \$66.11 \$1,898.56 | \$0.00 \$0.00 \$0.00 \$0.00 | \$4,585.75 (\$467.49) \$467.49 \$4,585.75 | \$28,266.13 (\$4,567.22 \$3,426.54 \$27,125.45 | (\$2,629.73) (\$1.49) \$1.15 (\$2,630.07) | \$132,327.82 (\$25,616.49) \$19,827.76 \$126,539.09 |
| 38 | White, Jarrod - 180000 | Clinical | \$3,685.20 | \$0.00 | \$0.00 | \$0.00 | \$710.63 | \$0.00 | \$0.00 | \$460.65 | \$75,480.47 | \$0.00 | \$80,336.95 |
| 38 | Total Paid - Dollars Less Opening Accr Plus Closing Accru Total GL Charges | 713065015 ual al | \$3,685.20 (\$4,284.04) \$0.00 (\$598.84) | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$710.63 \$0.00 \$0.00 \$710.63 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$460.65 \$0.00 \$0.00 \$460.65 | \$75,480.47 (\$12,993.62 \$12,105.26 \$74,592.11 | \$0.00 \$0.00 \$0.00 \$0.00 | \$80,336.95 (\$17,277.66) \$12,105.26 \$75,164.55 |
| | Total Paid - Dollars Less Opening Accr Plus Closing Accru Total GL Charges | 713065015 ual aals | \$95,921.73 (\$22,341.07) \$14,220.64 \$87,801.30 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$8,681.21 (\$2,457.15) \$1,645.83 \$7,869.89 | \$1,898.56 (\$66.11) \$66.11 \$1,898.56 | \$0.00 \$0.00 \$0.00 \$0.00 | \$5,046.40 (\$467.49) \$467.49 \$5,046.40 | \$103,746.60 (\$17,560.84 \$15,531.8(\$101,717.56 | -2,629.73 (\$1.49 \$1.15 (\$2,630.07 | \$212,664.77 (\$42,894.15) \$31,933.02 \$201,703.64 |
| Total Pa Less Op Plus Clo Total Gl | id - Dollars bening Accruals bsing Accruals Charges | Regular \$95,921.73 (\$22,341.07) \$14,220.64 \$97.901.20 | Overtime Other V \$0.00 \$0.00 \$0.00 \$0.00 | Vorked \$0.00 \$0.00 \$0.00 | Sick \$0.00 \$0.00 \$0.00 | Vacation \$8,681.21 (\$2,457.15) \$1,645.83 | Education \$1,898.56 (\$66.11) \$66.11 | Orientati | on <u>Othe</u> 60.00 \$ 60.00 60.00 | r Benefit Be 55,046.40 (\$467.49) \$467.49 \$467.49 | nefit Contributions \$103,746.60 (\$17,560.84) \$15,531.80 \$101,717,56 | Exception -2,629.73 (\$1.49) \$1.15 | <u>Total</u> \$212,664.77 (\$42,894.15) \$31,933.02 |

713065015 - Clinical Program Support (OP) - SUMMARY

8. With the inclusion of the exception column in the enhanced payroll reports, the total salaries expense in the payroll report totalling: \$201,704.00, agrees to salaries expense illustrated in the financial LBI report:

St. Michael's

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St Michael's

| Report Description: | Financial Summa | ary - Dollars By | y Account | | | | | | Notatio | ns: | |
|------------------------------------|-----------------|------------------|------------------|-----------------|------------------|------------------|-----------------|--------------|---------------|--|---------------|
| Report Parameters | | | | | | | | | YTD : PYTD | = Year <u>To</u> Date) = Prior Year To | Date |
| Fiscal Year: | FY 2016 - 2017 | | Org Struct | ure: | 030-099-303-09 | 999-71300000 | 0 Support | | FY = | Fiscal Year | |
| Current Month: | Oct 2016 | | | | 113000000 - 0 | ciinicai Fiogra | an Support | (OF)) | CM = | Current Month | u r |
| SUMMARY | | | | | | | | | | | |
| | | CM Actual | CM Budget | CM | YTD Actual | YTD Budget | YTD | YTD | PYTD Actual | YOY | Annual |
| NET INCOME EXPENSES SALARIES | | (CFY 2017) | <u>(FY 2017)</u> | <u>Variance</u> | <u>(FY 2017)</u> | <u>(FY 2017)</u> | <u>Variance</u> | <u>Var.%</u> | (PFY 2016) | <u>Variance</u> | <u>Budget</u> |
| MOS Worked Compensa | ation | 13,201 | 11,823 | -1,378 | 87,801 | 81,616 | -6,185 | -7.6 | 93,293 | 5,492 | 139,206 |
| MOS Benefit Compensa | tion | 1,365 | 2,290 | 925 | 14,815 | 15,817 | 1,002 | 6.3 | 16,836 | 2,021 | 26,972 |
| MOS Benefit Contributio | ns_Lawson | 5,265 | 3,055 | -2,210 | 99.088 | 22,110 | -76,978 | -348.2 | 26,991 | -72,097 | 37,882 |
| Total SALARIES | | 19,831 | 17,168 | -2,663 | 201,704 | 119,543 | -82,161 | -68.7 | 137,120 | -64,583 | 204,060 |

Financial Summary

Page 4 of 5

9. To identify the "exception" salary entries that were directly posted to the GL, run the GL Transaction Report query in LBI using the same AU and reporting period. Extract the report to excel using "data-only" and filter on source code. The total value of the transactions posted using source code 52 is \$(2,630.07) and agrees to the total "exceptions" illustrated in the payroll report.

| | Clipb | oard | G. | | Font | G Alignment | | G. | Number | G | | | | Styles | | | Cells |
|------|-------|----------|-----|--------|----------------|-----------------------------------|----------|----|------------|------------|-------|----|-----------|----------------------------------|-----------|-------------|-----------|
| | C1 | .377 | • (| m | f _x | | | | | | | | 1 | | | | |
| 1 | A | B | | С | D | E | - I | J | K | L | M | | N | 0 | S | Т | U |
| | Co | Acct U | nit | Acct | Subacct | Desc | FY | Pd | Post Date | Tran Date | Sy | So | urce Code | Trans Description | Tran Curr | Tran Amount | Base Curr |
| 1 | - |] | - | Ψ. | Ŧ | | v | - | ¥ | * | | • | π, | | r | ¥ | |
| 261 | 1 | 71306501 | 5 | 530785 | 2000 | Research Ext Funded - Oth_Term_Be | n 2017 | 1 | 04/30/2016 | 05/25/2016 | GL GL | 52 | | 6BAR adjustment Pay201607 | CAD | (1,443.00) | CAD |
| 262 | 1 | 71306501 | 5 | 530773 | 1302 | PT/F Research Ext Funded Reg Wkd | 2017 | 1 | 04/30/2016 | 05/26/2016 | GL GL | 52 | | 1I-1-Line#272777 | CAD | (500.00) | CAD |
| 263 | 1 | 71306501 | 5 | 530773 | 1302 | PT/F Research Ext Funded Reg Wkd | 2017 | 1 | 04/30/2016 | 05/26/2016 | 6 GL | 52 | | 9TEC adjustment Pay2016#08 | CAD | (600.00) | CAD |
| 264 | 1 | 71306501 | 5 | 530785 | 2000 | Research Ext Funded - Oth_Term_Be | n 2017 | 1 | 04/30/2016 | 05/26/2016 | 6 GL | 52 | | 6BAR adjustment Pay201609 | CAD | (87.07) | CAD |
| 1355 | 1 | | | | | | | | | | | | | | | | |
| 1356 | i | | | | | | | | | | | | | Total Souce Code 52 Transactions | | (2,630.07) | |
| 1357 | 1 | | | | | | | | | | | | <u> </u> | | | | _ |
| 1358 | 1 | | | | | | | | | | | | | | | | |
| 1359 | Ð | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |

- 10. This payroll report enhancement is driven through a manual process. As a result, there could be instances where the payroll report totals do not agree to the financial reports. Below are examples of instances that can cause this:
 - Human error, resulting in the inappropriate manual application of source code 52.
 - Other salary "type" expenses that are not paid via the payroll system and were not posted by applying source code 52:
 - Purchased Services
 - Medical Fees
 - Interdepartmental Salaries

For further information or analysis on differences identified, please contact your Program Financial Consultant.

TIP: For additional information and guidance with sorting and adding subtotals when data is extracted to excel, refer to the FAQ section within My Manager Space dash board.

| FAQs | |
|---------|--|
| | LBI Information Center Pay Deduction Tax Codes Running the GL Detailed Transaction Report Sorting and Subtotals on Data Extracts ECF-Transfer Quick Reference NEW! |